

GATE KEEPER



"I want to deliver the better possible code respecting team's standards as fast as possible."

OBSERVED BEHAVIORS

- Adapts the code alone
- Adds the necessary tests
 - Refactors the code

MENTOR



"I favor the development of my colleagues through face to face communication and dialogue."

OBSERVED BEHAVIORS

Sits with the author

- Asks questions without judgement
 - Try to understand choices that have been taken
 - Proposes improvement if necessary to the authors of the code
- "What do you think about ____, which has the benefit of ____."

BULLY



"I want that my opinion is taken into account and consider it as fact (more important than team rules)."

OBSERVED BEHAVIORS

Rejects the code

- Asks judgmental questions
- "Why didn't you just do ____ here ?"
- Is sarcastic
- "Did you even test this code before you checked it in ?"
- Passing off opinion as fact

"This component should be ____."